Salary Protection

Mr. Richard I. Wevodau
Executive Vice President
American Postal Workers Union, AFL-CIO
817 14th Stroet, NW
Washington, DC 20005

ARTICLE 9
SECTION
SUCCESSION
SHUNRY
PROTECTION

Re: AC-MAT-3951 Washington, DC APWU \$3951

Dear Mr. Wevodau:

On Harch 30, 1976, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

We mutually agreed that Messrs Cox, Franklin, Schuehler, March, Seger, Grote and Perry will be provided rate protection for three years affective the next pay period subsequent to the date of this decision. Nowever the employees listed must continue to apply or bid for positions in their former grade level during this period in order to retain their rate protection.

This settlement is without precedent and without prejudice to the position of either party, and it may not be cited by either party in any future grievance, hearing, arbitration or for any other purpose.

Please sign the attached copy of this letter as your acknowledge of the agreed to settlement.

Sincercly,

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James G. Herrill

James G. Herrill

General Manager

Grievance Division

Labor Relations Department

Richard I. Wevodad Executive Vica President American Postal Workers Union AFL-CIO