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UNITED STATES POSTAL SERVICE  
475 L'Enfant Plaza, SW  
Washington, DC 20260

JUN 21 1984

Mr. Richard I. Wevodau  
Director  
Maintenance Craft Division  
American Postal Workers  
Union, AFL-CIO  
817 14th Street, N.W.  
Washington, D.C. 20005-3399

JUN 11 1984

*Richard I. Wevodau*  
MAINTENANCE DIVISION DIRECTOR  
AMERICAN POSTAL WORKERS UNION

ARTICLE	10
SECTION	
SUBJECT	
Form	3971

Re: T. Hall  
Flint, MI 48502  
H1C-4B-C 24018 -

R. Chandler  
Flint, MI 48502  
H1C-4B-C 25999 -

R. Chandler  
Flint, MI 48502  
H1C-4B-C 26000 -

R. Chandler  
Flint, MI 48502  
H1C-4B-C 26001 -

Dear Mr. Wevodau:

On May 8, 1984, we met to discuss the above-captioned grievances at the fourth step of our contractual grievance procedure.

The question raised in these grievances is whether an employee has the right to re-submit a previously finalized and approved PS Form 3971 for further consideration by management as to whether the absence was scheduled or unscheduled.

During our discussion, it was mutually agreed that the following would represent a full settlement of these cases.

While PS Forms 3971 are not to be resubmitted, local management may on a case-by-case basis reconsider previously finalized PS Forms 3971 to determine if the absence was properly recorded. However, future reference to the subject PS Forms 3971 in a disciplinary action must be in accordance with Article 16, Section 1, of the National Agreement.