



MAR 22 1985

THOMAS A. FREEMAN

UNITED STATES POSTAL SERVICE  
475 L'Enfant Plaza, SW  
Washington, DC 20260-0001

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Mr. Thomas Freeman, Jr.  
Assistant Director  
Maintenance Craft Division  
American Postal Workers  
Union, AFL-CIO  
817. 14th Street, N.W.  
Washington, D.C. 20005-3399

ARTICLE	10
SECTION	
SUBJECT	Medical Leave
	RSL

Re: Class Action  
Atlanta, GA 30304  
HIT-3D-C 39678

Dear Mr. Freeman:

This decision supersedes my letter of March 7, 1985. On March 1, 1985, we met to discuss the above-captioned case at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether management is proper in requiring the disputed documentation for Sick Leave.

The facts in this case indicate that the local union is challenging the right of local management to require medical documentation from employees not on the restricted sick leave list.

The national union contends that local management is improperly requesting documentation from all employees who call in requesting Sick or Emergency Annual Leave.

It is the position of the Postal Service that no national interpretive issue involving the terms and conditions of the National Agreement is fairly presented in this case. Inasmuch as the union declined mutual agreement in this regard, the following represents the decision of the Postal Service on the particular fact circumstances involved.