



Mr. James P. McCarthy
Director, Clerk Division
American Postal Workers Union,
AFL-CIO
1300 L Street, NW
Washington, DC 20005-4128

Re: Q90C-4Q-C 93034647
Washington, DC

Dear Mr. McCarthy:

Recently, we met in pre-arbitration discussion of the above-captioned grievance,
currently pending national arbitration.

After reviewing this matter and considerable discussions, the parties mutually agree to
the following:

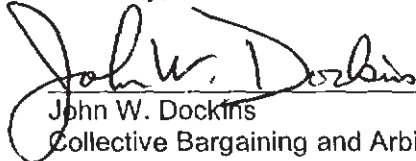
1. It is understood that any language contained in a duty assignment posting notice does not alter, amend, or modify any contractual rights that the parties may have.
2. It is understood that Article 37.3.E, "Information on Notices," lists the minimum information that should be contained in a duty assignment posting notice.
3. The purpose of the notice is to provide relevant information to employees who are interested in bidding for jobs in order that they may make an informed decision when deciding to bid for jobs.
4. Relevant information such as uniform allowance, indoor/outdoor activity, frequency of lifting, etc. may be added to the job posting.
5. The principal assignment area must be stated on the job posting.
6. The phrase "Other duties as assigned" is simply an instruction to bidders that they may be assigned duties not specifically listed in their bid assignment. It is understood that the assignment of those "other duties" cannot be in conflict with the National Agreement.


Accordingly, the parties mutually agree that this case is settled in its entirety.

Please sign and return the enclosed copy of this decision as your acknowledgement of

agreement to settle this case and remove it from the pending national arbitration listing.

Sincerely,


John W. Dockins
Collective Bargaining and Arbitration
Labor Relations


James P. McCarthy
Director, Clerk Division
American Postal Workers Union, AFL-CIO
Date: 10/29/02