

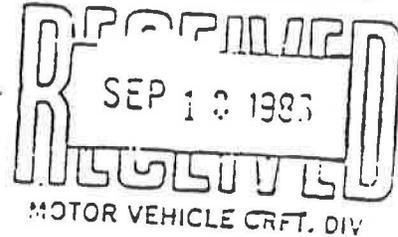


ARTICLE	11
SECTION	4-B
SUBJECT	Christmas Holiday

UNITED STATES POSTAL SERVICE  
475 L'Enfant Plaza, SW  
Washington, DC 20260

July 22, 1983

NATL HEADQUARTERS



Mr. Donald A. Ross  
Assistant Director  
Motor Vehicle Service Division  
American Postal Workers  
Union, AFL-CIO  
817 - 14th Street, N.W.  
Washington, D.C. 20005-3399

Re: APWU - Local  
Sacramento, CA 95813  
H1C-5H-C 11304

Dear Mr. Ross:

On July 15, 1983, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The issue in this grievance is whether the grievant was properly compensated for work performed on his Christmas Holiday 1982.

The facts in our respective case files indicate that the grievant was required to work his Christmas Holiday. The original local schedule did not include the grievant's name; however, the grievant was instructed to report by notice of December 23, 1982. This notice was after the Wednesday posting of the holiday schedule. The grievant was compensated 8 hours Holiday Leave Pay, 8 hours Holiday Worked Pay and 8 hours Christmas Worked Pay.

After further review of this matter, we mutually agreed that the grievant was properly compensated for work performed on his Christmas Holiday for 1982. Section 434.533 of the Employee and Labor Relations Manual (ELM) specifically excludes Christmas from holiday scheduling premium payments.