



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

July 27, 1982

1981 AGREEMENT

ARTICLE 11 SECTION 4

SUBJECT _____

WORK NOT PERFORMED
PAY DENIAL PROPER

APWU NAT # _____

Mr. Kenneth D. Wilson
Administrative Aide, Clerk Craft
American Postal Workers Union, AFL-CIO
817 - 14th Street, NW
Washington, DC 20005

Re: L. Amick
Columbia, SC 29201
H1C-3P-C-3595

Dear Mr. Wilson:

On July 16, 1982, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The issue in this case is whether the grievant is entitled to pay for time spent seeking medical treatment on his designated holiday.

The grievant, in this case, reported to work as scheduled on a designated holiday. After approximately 1 1/2 hours, he sought and received permission to seek private medical treatment for a non-job related illness. He returned to duty after 3 1/2 hours and ended his tour as scheduled.

The Union claims that under the provisions of Section 519.6 of the Employee and Labor Relations Manual, the grievant is entitled to compensation for time spent seeking medical treatment.

It is our position that the grievant is not entitled to compensation for the period in question. Section 519.6 of the ELM is clearly identified as pertaining to on-the-job injuries and illnesses. The grievant's illness was not job related. Also the eight (8) hour guarantee for holiday work does not apply in this instance. Section 222.13 of the F-22

JUL 29 1982