

CHRISTMAS HOLIDAY SCHEDULING

This year, the Christmas holiday falls on Sunday, December 25, 1988.

The holiday scheduling premium equal to 50%, when the holiday schedule is not posted in accordance with the National Agreement (1974 holiday schedule settlement agreement) is not applicable for the Christmas holiday. ELM 434.533

Article XI section 5. Holiday on non-work day

- A. When a holiday falls on Sunday, the following Monday will be observed as a holiday. When a holiday falls on Saturday, the preceding Friday shall be observed as the holiday.
- B. When an employee's scheduled non-work day falls on a day observed as a holiday, the employee's scheduled workday preceding the holiday shall be designated as that employee's holiday.

Full-Time Regular Schedule Employees

This year, Christmas Day falls on Sunday, December 25, 1988.

For full-time employees with bid off-days of Saturday, December 24, and Sunday, December 25, Monday, December 26 will be their designated holiday.

For full-time employees with bid off-days of Sunday, December 25 and Monday, December 26, Saturday, December 24 will be their designated holiday.

Full-time employees with bid off-days of Monday, December 26 and any other weekday, Sunday, December 25 will be their designated holiday.

Full-time employees who work on their Designated Christmas holiday shall be paid holiday pay, plus one and one half time their base hourly straight time rate for each hour worked up to eight hours.

Full-time employees whose designated holiday is Saturday, December 24 or Monday, December 26, 1988 and who work Sunday, December 25, shall be paid overtime at the applicable overtime rate. This employee will not receive Christmas work pay for work on December 25 because, it is not their holiday/designated holiday. Handbook F-22, Part 244 Christmas Work, Handbook F-21, Part 244 Christmas worked pay hours.

The following is a list of employees off-days and their holiday/designated holiday and when the holiday schedule must be posted.

<u>Bid Off-Days</u>	<u>Holiday</u>	<u>Schedule Posted By</u>
Saturday/Sunday	Monday, December 26	December 20
Sunday/Monday	Saturday, December 24	December 20
Friday/Saturday	Sunday, December 25	December 20
Monday/any weekday	Sunday, December, 25	December 20
Sunday/any weekday except Mondays	Monday, December 26	December 20