



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

March 22, 1983

ARTICLE	14
SECTION	
SUBJECT	
SHERNEAS	

Mr. Kenneth D. Wilson
Assistant Director
Clerk Division
American Postal Workers
Union, AFL-CIO
817 - 14th Street, N.W.
Washington, D.C. 20005-3399

Re: J. Hammond
Greenville, SC 29602
H1C-3P-C 13989

Dear Mr. Wilson:

On March 11, 1983, we met to discuss the above-captioned case at the fourth step of the contractual grievance procedure set forth in the National Agreement.

The question raised in this grievance is whether management violated the provisions of Postal Bulletin 21358, dated July 1, 1982, by requiring the grievant to change his footwear on September 19, 1982.

After further review of this matter, we mutually agreed that no national interpretive issue is fairly presented in the particulars evidenced in this case. We agreed that the question raised can be answered by applying paragraph #2 of the Postal Bulletin notice to the fact circumstances. We also agreed that paragraph #2 is applicable to non-uniformed employees and does not contain color restrictions.

Accordingly, as we further agreed, this case is hereby remanded to the parties at Step 3 for further processing if necessary.