



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

February 22, 1983

Mr. John A. Morgen
Director, Clerk Division
American Postal Workers
Union, AFL-CIO
817 - 14th Street, N.W.
Washington, D.C. 20005

ARTICLE	14
SECTION	
SUBJECT	Shoes

Re: M. Ross
BMC, Cincinnati, OH 45235
H1C-4F-C 9147

Dear Mr. Morgen:

On December 20, 1982, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The question in this grievance is whether local management violated Article 19 of the National Agreement by publishing a policy which prohibited the wearing of shoes designed for sports or athletics--whether or not they had steel toes--on the workroom floor.

It is the position of the Postal Service that the local policy did not violate either ELM 583 or the provisions on new footwear as published in Postal Bulletin No. 21358, dated July 1, 1982. Accordingly, as we find no violations, the grievance is denied.

Sincerely,

Margaret H. Oliver
Labor Relations Department

