



UNITED STATES POSTAL SERVICE
 Labor Relations Department
 475 L'Enfant Plaza SW
 Washington, DC 20260-1100

Mr. Brian D. Farris
 Director, City Delivery
 National Association of Letter
 Carriers, AFL-CIO
 100 Indiana Avenue, N.W.
 Washington, DC 20001-2197

ARTICLE	14
SECTION	
SUBJECT	URINALYSIS

Re: Branch
 Van Nuys, CA 91409
 H4N-5T-C 36368

Dear Mr. Farris:

On several occasions, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance involves the appropriateness of a contract medical facility's drug testing procedures.

During our discussion, we mutually agreed that no national interpretive issue is fairly presented in this case. While strict procedures must be followed to verify the chain of custody of specimens, current Postal Service policy prohibits contract medical personnel from directly observing an employee who is producing a sample for urinalysis.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to close this case.

Time limits were extended by mutual consent.

Sincerely,


 Charles J. Dudek
 Grievance & Arbitration
 Division


 Brian D. Farris
 Director, City Delivery
 National Association of Letter
 Carriers, AFL-CIO