



UNITED STATES POSTAL SERVICE  
475 L'Enfant Plaza, SW  
Washington, DC 20260  
January 5, 1982

ARTICLE	14
SECTION	
SUBJECT	STARTUP
	DELAYED LSM

Mr. Gerald Anderson  
Executive Aide, Clerk Craft  
American Postal Workers Union,  
AFL-CIO  
817 - 14th Street, N. W.  
Washington, D. C. 20005

Re: M. Biller  
Washington, DC  
B8C-NA-C-59

Dear Mr. Anderson:

On December 11, 1981, you met with Robert Eugene of the Grievance Division staff to discuss the above-captioned grievance at pre-arbitration.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The United States Postal Service and the American Postal Workers Union agree that the following resolution will resolve all issues in dispute in the above-referenced grievance:

1. The United States Postal Service recognizes its responsibility under Article XIV of the National Agreement to provide safe working conditions in all present and future installations and to develop a safe working force.
2. The American Postal Workers Union will cooperate -- with and assist management to live up to this responsibility.
3. The Service, therefore, acknowledges that a delayed-start mechanism installed on letter sorting machines may provide an improvement in the safe working environment of such machines. A delayed-start mechanism has been cleared by the Central Region Engineering Change Committee for test and evaluation on letter sorting machines in Des Moines, Iowa.