



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

August 10, 1982

ARTICLE	14
SECTION	
SUBJECT	Beverage

Mr. Gerald Anderson
Executive Aide, Clerk Craft
American Postal Workers Union, AFL-CIO
817 - 14th Street, NW
Washington, DC 20005

Re: Kerley, H.
St. Louis, MO 63155
H8C-4K-C-20463
A8-E-284

Dear Mr. Anderson:

On July 26, 1982, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The question in this grievance is whether or not management violates Article XIV of the National Agreement by allowing supervisors at the St. Louis Post Office to consume beverages on the workroom floor. The Union contends that if employees are prohibited from consuming beverages on the workroom floor, supervisors should have to follow the same rule as their failure to do so creates unsafe, unsanitary, and stressful conditions.

It is our position that no National interpretive issue involving the terms and conditions of the National Agreement is fairly presented in this case. Inasmuch as the Union declined mutual agreement in this regard, however, the following represents the decision of the Postal Service on the particular fact circumstances involved.

A review of the information provided failed to establish that unsafe or unsanitary working conditions result from supervisors consuming beverages in their work areas.