



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

JAN 2 1984

Mr. Gerald Anderson
Assistant Director
Clerk Division
American Postal Workers
Union, AFL-CIO
817 14th Street, N.W.
Washington, D.C. 20005-3399 .

ARTICLE	14
SECTION	
SUBJECT	Floor Mats

Re: J. McKenney
Portland, ME 04101
H1C-1K-C 21835

W. Poland
Portland, ME 04101
H1C-1K-C 22402

Dear Mr. Anderson:

On December 19, 1983, we met to discuss the above-captioned cases at the fourth step of the contractual grievance procedure.

The question raised in these grievances involved an allegation that management created a safety hazard and altered a past practice by removing floor mats from the workroom.

After further review of this matter, we mutually agreed that no national interpretive issue is fairly presented in the particulars evidenced in this case. We agreed that whether a safety hazard exists, or a past practice was altered by the removal of the floor mats can only be determined by full development of the specific fact circumstances involved. This is purely a local dispute over the application of the notice contained in Postal Bulletin 21414, dated July 28, 1983. Therefore, these cases are suitable for regional determination.

Accordingly, as we further agreed, these cases are hereby remanded to the parties at Step 3 for further processing, if necessary.