



UNITED STATES POSTAL SERVICE  
 Labor Relations Department  
 475 L'Enfant Plaza, SW  
 Washington, DC 20260-4100

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	DRUG TESTING

Mr. Brian D. Farris  
 Director, City Delivery  
 National Association of Letter  
 Carriers, AFL-CIO  
 100 Indiana Avenue, N.W.  
 Washington, DC 20001-2197

Re: Branch  
 Van Nuys, CA 91409  
 H4N-5T-C 36368

Dear Mr. Farris:

On several occasions, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance involves the appropriateness of a contract medical facility's drug testing procedures.

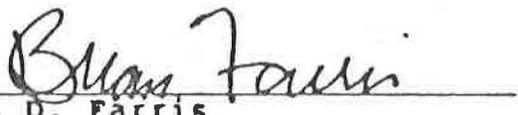
During our discussion, we mutually agreed that no national interpretive issue is fairly presented in this case. While strict procedures must be followed to verify the chain of custody of specimens, current Postal Service policy prohibits contract medical personnel from directly observing an employee who is producing a sample for urinalysis.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to close this case.

Time limits were extended by mutual consent.

Sincerely,

  
 Charles J. Didek  
 Grievance & Arbitration  
 Division

  
 Brian D. Farris  
 Director, City Delivery  
 National Association of Letter  
 Carriers, AFL-CIO