



UNITED STATES POSTAL SERVICE  
475 L'Enfant Plaza, SW  
Washington, DC 20260

December 16, 1981

Mr. Gerald Anderson  
Executive Aide, Clerk Craft  
American Postal Workers Union, AFL-CIO  
817 - 14th Street, NW  
Washington, DC 20005

*A.P. 8-2647*

ARTICLE	14
SECTION	
SUBJECT	CHAIR
	LSM
	ADJUSTING

Re: S. Garcia  
Tampa, FL 33622  
H8C-3W-C-34217

Dear Mr. Anderson:

This letter supercedes my decision of November 24, 1981.

On November 13, 1981, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The question in this grievance is whether or not management violates Article XIV of the National Agreement with regard to employee safety and health as may be affected by LSM chair positioning. The Union contends that management will only allow the chairs to be adjusted once and that adjustment is to be made at the beginning of the tour if the chair is unusually high or unusually low.

We find no prohibition against an operator making a reasonable and necessary adjustment of the LSM chair. The instructions of the P-24 Handbook, Appendix F state the following in part:

Remember, during a tour your chair will be used by several people, all requiring a setting that will give them the most comfortable and least fatiguing position.