

UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

August 20, 1982

ARTICLE	14
SECTION	
SUBJECT	
INSPECTIONS	
SAFETY	

Mr. Gerald Anderson
Executive Aide, Clerk Craft
American Postal Workers Union, AFL-CIO
817 - 14th Street, NW
Washington, DC 20005

Re: G. Wilson
Lansing, MI 48924
HLC-4B-C-386

Dear Mr. Anderson:

On August 4, 1982, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The question in this grievance is whether or not management violates Article 14 of the National Agreement as it concerns the involvement of union representatives in local safety inspections. The local Union refers, also, to Articles 5, 15 and 19, as being violated.

After reviewing the file, it appears that the Union's primary argument in this case is that local management failed to comply with Executive Order 12196, Federal Register/Volume 45, Number 205, Occupational Safety and Health Administration, rules and regulations. Specifically, that part which required the safety and health inspector to confer with the official in charge of the work place ... and with an appropriate representative of the employees of the establishment is alleged to be violated. This rule applies when safety and health inspections are conducted by inspectors authorized, pursuant to E.O. 12196, to carry out inspections for the purpose of Sub-Part D of the regulations (a person having equipment and competence to recognize safety and/or health hazards in the work place).