



UNITED STATES POSTAL SERVICE  
Labor Relations Department  
475 L'Enfant Plaza, SW  
Washington, DC 20260-4100

RECEIVED

Mr. Cliff J. Guffey  
Assistant Director  
Clerk Craft Division  
American Postal Workers  
Union, AFL-CIO  
1300 L Street, N.W.  
Washington, DC 20005-4107

OCT 30 1987

SEARCHED	INDEXED
SERIALIZED	FILED
OCT 30 1987	
FBI - WASHINGTON	
INTERP.	
HEARING IMP	

Re: Class Action  
Greensboro, NC 27420-9998  
H4C-2G-C 43759

Dear Mr. Guffey:

On October 19, 1987, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether management is required to provide a "Certified interpretator" for hearing impaired employees at safety talks.

After reviewing this matter, we mutually agreed that no national interpretive issue is fairly presented in this case. The parties will be guided by the Memorandum of Understanding between the U.S.P.S. and Joint Bargaining Committee and POH, P-11, "Reasonable Accommodation for the Hearing Impaired."

Accordingly, we agreed to remand this case to the parties at Step 3 for further processing, including arbitration if necessary.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand this case.

Time limits were extended by mutual consent.

Sincerely,

  
D.C. Warren  
Grievance and Arbitration  
Division

  
Cliff J. Guffey  
Assistant Director  
Clerk Craft Division  
American Postal Workers  
Union, AFL-CIO