



UNITED STATES POSTAL SERVICE

475 L'Enfant Plaza, SW
Washington, DC 20260

July 2, 1982

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| ARTICLE | 14 |
| SECTION | |
| SUBJECT | HAMPERS |

Mr. Gerald Anderson
Executive Aide, Clerk Craft
American Postal Workers Union, AFL-CIO
817 - 14th Street, NW
Washington, DC 20005

Art. 14

Re: J. Combs
Orlando, FL 32802
H1C-3W-C-4571

Dear Mr. Anderson:

On June 2, 1982, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The dispute at issue in the instant grievance is whether management violated the National Agreement by requiring the grievant to remove trayed mail from a hamper.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

We mutually agreed in full settlement of this case that:

1. Section 232.7 of the P-13 Supervisor's Safety Handbook offers specific guidelines for the use of hamper/gurneys and should be followed to the maximum extent possible.
2. Operationally, due to ~~non~~-availability, etc., supervisors may at times have to use these hampers to transport trayed mail. Hamper liners or other safety devices should be used to overcome the hazard of lifting trayed mail from these hampers.