



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

APR 11 1985

Mr. Gerald Anderson
Assistant Director
Clerk Craft Division
American Postal Workers
Union, AFL-CIO
817 14th Street, N.W.
Washington, D.C. 20005-3399

ARTICLE	14
SECTION	
SUBJECT	
GLOVES	
FLAT SORTING	

Re: Class Action
Milwaukee, WI 53203
H1C-4J-C. 35377

Class Action
Milwaukee, WI 53203
H1C-4J-C 35375

Dear Mr. Anderson:

On March 27, 1985, we met to discuss the above-captioned grievances at the fourth step of our contractual grievance procedure.

The issue in these grievances is whether it was improper to forbid employees to wear gloves when working on the sweepside of the Flat Sorting machines.

The facts in these cases indicate that employees were wearing gloves on the sweepside of the above-mentioned equipment.

The union contends that management is in violation by forbidding employees to wear gloves during this operation.

It is the position of the Postal Service that there is no violation of the National Agreement. Safety Handbook EL 801 clearly states in Appendix A that, "Gloves must not be worn by machine operators or persons working on or near machinery, conveyors, drills, chain drives, or similar types of mechanical equipment. The use of gauntlet-type gloves is prohibited."

Based upon the above considerations, these grievances are denied.