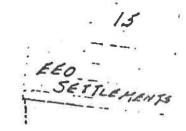


UNITED STATES POSTAL SERVICE 475 L'Enfant Plora, SW Washington, DC 10160

DEC 1 0 1995

Mr. Gerald Anderson
Assistant Director
Clerk Craft Division
American Postal Workers
Union, AFL-CIO
817 14th Street, N.W.
Washington, D.C. 20005-3399



Re: M. Maenhoudt

Dyersburg, TN 38024

H1C-3F-C 18091

C. Jordan
Dyersburg, TN 38024H1C-3F-C 18092

Dear Mr. Anderson:

On April 23, 1985, we met to discuss the above-captioned grievances at the fourth step of our contractual grievance procedure.

These grievances involve the disposition of an Equal Employment Opportunity case which the union alleges was settled in a manner contrary to the provisions of the National Agreement.

During our discussion, we mutually agreed:

Equal Employment Opportunity settlements may not take precedence over the contractual provisions of the National Agreement.

Accordingly, the parties at the regional level should review the specific fact circumstances involved in these cases to ensure the employee was properly placed in the installation consistent with the terms of the National Agreement.