

UNITED STATES POSTAL SERVICE

475 L'Enfant Plaza, SW  
Washington, DC 20260

August 20, 1982

SECTION	15
FORM	STEP 1

Mr. Kenneth D. Wilson  
Administrative Aide, Clerk Craft  
American Postal Workers Union, AFL-CIO  
817 - 14th Street, NW  
Washington, DC 20005

Re: Class Action  
Wilson, NC 27893  
H1C-3P-C-6922

Dear Mr. Wilson:

On August 4, 1981, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The question in this grievance is whether or not management violated Article 17 of the National Agreement when management would not allow a local Union steward time to write up a grievance on the Union's standard grievance outline work sheet. Local management's position was that no form should be completed until the employee and supervisor have discussed the grievance.

Article 15, Section 2, of the National Agreement entitles an employee to discuss a grievance with his immediate supervisor. It also entitles the employee to be accompanied and represented by the employee's steward or a union representative.

Article 17, Section 3, of the National Agreement entitles the steward to investigate and adjust grievances or to investigate a specific problem to determine whether to file a grievance.