



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

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| ARTICLE | 15 |
| SECTION | |
| SUBJECT | STEP 1 GRIEVANT PRESENT |

MAR 21 1986

Mr. Halline Overby
Assistant Secretary-Treasurer
National Association of
Letter Carriers, AFL-CIO
100 Indiana Avenue, N.W.
Washington, D.C. 20001-2197

Re: Class Action
Pompano Beach, FL 33060
H4N-3W-C 8797

Dear Mr. Overby:

On January 23, 1986, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether the grievant is entitled to be present when the supervisor renders a decision on a Step 1 grievance.

After reviewing this matter, we mutually agreed that no national interpretive issue is fairly presented in this case. We further agreed that the grievant has a right to be present when the Step 1 grievance decision is rendered. In addition, the supervisor should state the reasons for the decision in accordance with Article 15, Section 2.(c), of the National Agreement.

The parties at Step 3 are to apply the above-referenced understanding to the specific fact circumstances involved in this case to resolve the issue.

Accordingly, we agreed to remand this case to the parties at Step 3 for further processing.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand this case.