



UNITED STATES POSTAL SERVICE  
475 L'Enfant Plaza, SW  
Washington, DC 20260

JAN 26 1984

Mr. James Conners  
Assistant Director  
Clerk Craft Division  
American Postal Workers  
Union, AFL-CIO  
817 14th Street, N.W.  
Washington, D.C. 20005-3399

ARTICLE	<u>15</u>
SECTION	<u>STEP 1</u>
SUBJECT	<u>RESOLVE WITH GRIEVANT</u>

Re: APWU - Local  
Atlanta GA 30304  
HLC-3D-C 25704

Dear Mr. Conners:

On January 6, 1984, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The question in this grievance is whether management violated Article 15 of the National Agreement by resolving grievances at Step 1 exclusive of the union.

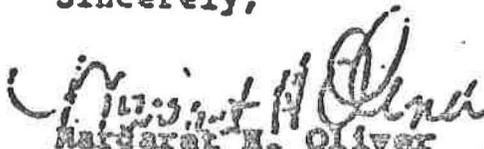
In this case, the supervisor discussed and settled grievances with two employees who had been issued letters of warning.

The union contends that the supervisor should be instructed to cease individual bargaining with employees.

It is the position of the Postal Service that a contractual violation did not occur in this case. Article 15 permits a supervisor and an employee to discuss and resolve disputes under the circumstances described in this case.

Accordingly, we find no contractual violation and the grievance is denied.

Sincerely,

  
Margaret H. Oliver  
Labor Relations Department