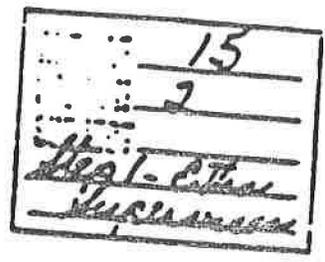




UNITED STATES POSTAL SERVICE  
475 L'Enfant Plaza, SW  
Washington, DC 20260

NOV 30 1983

Mr. Gerald Anderson  
Assistant Director  
Clerk Craft Division  
American Postal Workers  
Union, AFL-CIO  
817 14th Street, N.W.  
Washington, D.C. 20005-3399



Dear Mr. Anderson:

On November 28 you met with Frank Dyer in prearbitration discussion of H1C-4B-C 1716, Flint, Michigan. The question in this grievance is whether management violated the National Agreement by permitting a supervisor to be an observer at a grievance discussion between a local steward and an acting supervisor (204-B).

It was mutually agreed to full settlement of this case as follows:

Either party may have an observer at a grievance discussion. Normally, it is expected that the parties will advise each other in advance of any intent to have an observer.

Please sign and return the enclosed copy of this letter acknowledging your agreement with this settlement, withdrawing H1C-4B-C 1716 from the pending national arbitration listing.

Sincerely,

*W. E. Henry Jr.*  
William E. Henry, Jr.  
Director  
Office of Grievance and  
Arbitration  
Labor Relations Department

*Gerald Anderson*  
Gerald Anderson  
Assistant Director  
Clerk Craft Division  
American Postal Workers  
Union, AFL-CIO

*12/1/83*  
Date

Enclosure