



UNITED STATES POSTAL SERVICE  
475 L'Enfant Plaza, SW  
Washington, DC 20260

July 16, 1980

ARTICLE	<u>15</u>
SECTION	<u>STEP 2</u>
SUBJECT	<u>ADDITIONS</u>
	<u>CORRECTIONS</u>

Mr. Kenneth D. Wilson  
Administrative Aide, Clerk Craft  
American Postal Workers Union, AFL-CIO  
817 - 14th Street, NW  
Washington, DC 20005

Re: N. Blanco  
Miami, FL  
A8-S-0759/S8C3WC14854  
APWU - 0759

Dear Mr. Wilson:

On July 3, 1980, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

During our discussion, we concluded that the question in this grievance is whether under Article XV of the National Agreement, a Union officer actively employed at the installation and who was not the steward who processed the grievance at Step 2 can be the Union representative responsible for preparing any corrections or additions to the Step 2 decision and the appeal to Step 3, on-the-clock.

After reviewing the information provided, it is our position that Article XV indicates that the Union representative who presents the grievance at Step 2 should also be the one who prepares any necessary corrections and additions to the Step 2 decision. The Union can designate an officer (actively employed for pay purposes.) to prepare the appeal to Step 3.

This opinion, is supported by the following excerpts<sup>2</sup> from Article XV:

Art. XV, Section 2C - The installation head or designee will meet with the steward or a Union representative .... This phrase gives both Management and the Union the prerogative to designate anyone of their choosing to participate in the Step 2 discussion.