



UNITED STATES POSTAL SERVICE  
Labor Relations Department  
475 L'Enfant Plaza, SW  
Washington, DC 20260-4100

December 15, 1988

ARTICLE	15
SECTION	
SUBJECT	
STEP 2	
GRIEVANT PRESENT	

Mr. Thomas A. Neill  
Industrial Relations Director  
American Postal Workers  
Union, AFL-CIO  
1300 L Street, N.W.  
Washington, DC 20005-4107

Re: H4T-3B-C 32224  
Class Action  
Little Rock, AR 72201

Dear Mr. Neill:

On December 15, 1988, a prearbitration discussion was held on the above-referenced case. The issue in this case is whether management properly denied the grievant's presence at a Step 2 meeting.

In accordance with Article 15.2. Step 2 (c) and (d) the parties reaffirm and agree to these principles that:

1. If a grievant is not available to attend the scheduled Step 2 meeting, the parties may agree to reschedule the meeting to a date mutually convenient in order for the grievant to be present.
2. There must be adequate notice given by the union, and a significant reason demonstrated by the union in order to justify rescheduling the Step 2 meeting beyond the required seven (7) day limit.
3. The parties may mutually agree to extend the Step 2 meeting to a date mutually agreed upon.
4. All time spent in the Step 2 grievance meeting will be on a no gain/no loss basis in accordance with Article 17.4