



UNITED STATES POSTAL SERVICE
Labor Relations Department
475 L'Enfant Plaza, SW
Washington, DC 20260-4100

ARTICLE	15
SECTION	
SUBJECT	
STEP 2	
GRIEVANT PRESENT	

Mr. Robert L. Tunstall
Assistant Director
Clerk Craft Division
American Postal Workers
Union, AFL-CIO
1300 L Street, N.W.
Washington, D.C. 20005-4107

Re: Class Action
H7C-3R-C 241

Class Action
H7C-3R-C 423
Jacksonville BMC, FL 32099

Dear Mr. Tunstall:

On October 14, 1988, we met to discuss the above-captioned grievances at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether the grievant has a right to attend the Step 2 meeting with the union representative.

After reviewing this matter, we mutually agreed that no national interpretive issue is fairly presented in these cases. We further agreed to reaffirm the following principles:

1. The necessity of the presence of a grievant at a Step 2 meeting is determined by the union.
2. If a grievant is not available to attend the scheduled Step 2 meeting, the parties may agree to reschedule the meeting to a date mutually convenient in order for the grievant to be present.
3. There must be adequate notice given by the union, and a significant reason demonstrated by the union in order to justify rescheduling the Step 2 meeting beyond the required seven (7) day limit.