



UNITED STATES POSTAL SERVICE
475 L ENFANT PLAZA SW
WASHINGTON DC 20260-4100

LABOR RELATIONS DEPARTMENT

ARTICLE	16
SECTION	
SUBJECT	
PROPOSED DISCIPLINE MUST BE GRIEVED	

Mr. Robert L. Tunstall
Assistant Director
Clerk Craft Division
American Postal Workers
Union, AFL-CIO
1300 L Street, N.W.
Washington, DC 20005-4128

Re: H7V-1F-D 39176
P JANOS
WORCESTER MA 01613

Dear Mr. Tunstall:

On February 27, 1992, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance concerns the time limits that must be met in order to grieve a proposed suspension of more than fourteen (14) days and whether a decision letter must be grieved. During our discussion we mutually agreed to close this case based upon the following understanding:

1. For the purpose of grievance procedure appeals, the time limits of Section 2 of Article 15 of the National Agreement shall run from the proposed suspension notice, not from a decision letter on the proposed suspension.
2. Once a grievance on a notice of proposed suspension is filed, it is not necessary to file a grievance on the decision letter.
3. Receipt of a notice of proposed suspension starts the 30 day advance notice period of Section 5 of Article 16 of the National Agreement.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to close this case.



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