



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

JAN 4 1980

Mr. Kenneth Wilson
Administrative Aide
American Postal Workers Union, AFL-CIO
817 - 14th Street, NW
Washington, DC 20005

ARTICLE	16
SECTION	
SUBJECT	DISCUSSION
	NOTES ON
	3972

Re: R. Testa
Pittsburgh, PA
A8-E-0471/E8C2FC-2033
APWU-0471

Dear Mr. Wilson:

On December 27, 1979, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

Information with the file discloses that the grievant alleges that management has breached the terms of the National Agreement by allowing supervisors to maintain a control file on all employees in the mail processing operation relative to discussions of minor offenses with employees. Notations of discussions made by a supervisor are strictly personal and are not to be considered official Postal Service documents. As such, they are not to be made a part of a control record system to which other individuals have access, nor should a written notation be passed from one supervisor to another. In view of the foregoing, we consider this case closed.

Sincerely,

James L. Tessier
Labor Relations Department