



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

JUN 9 1981

ARTICLE	16
SECTION	
SUBJECT	
DISCUSSION AREA	

Mr. Gerald Anderson
Executive Aide, Clerk Craft
American Postal Workers Union,
AFL-CIO
817 - 14th Street, N. W.
Washington, D. C. 20005

AG-5-1695

Re: Class Action
Montgomery, AL 36116
H8C-3D-C 26522

Dear Mr. Anderson:

On June 2, 1981, we met with your representative to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented as well as the applicable contractual provisions have been reviewed and given careful consideration.

The question in this grievance is whether or not management violates Article XVI of the National Agreement when a supervisor administered a discussion to an employee in an open area which could be viewed by other employees.

It is our position that the discussions did meet the requirements of Article XVI. No evidence was presented by the Union to indicate that any other employee either heard or understood the nature of the discussion or its content.

Accordingly, as we find no violation of the National Agreement, this grievance is denied.

Sincerely,

Samuel Williams
Samuel Williams
Labor Relations Department