



UNITED STATES POSTAL SERVICE
 Labor Relations Department
 475 L'Enfant Plaza, SW
 Washington, DC 20260-4100

DCT 28 1988

ARTICLE	16
SECTION	
SUBJECT	
EXECUTIVE ORDER	
DISABLED VET	

Mr. Lawrence G. Hutchins
 Vice President
 National Association of
 Letter Carriers, AFL-CIO
 100 Indiana Avenue, N.W.
 Washington, D.C. 20001-2197

Re: Class Action
 Cincinnati, OH 45234
 H4N-4P-C 11641

Dear Mr. Hutchins:

On August 30, 1988, we met to discuss the above captioned grievance.

The issue in this grievance is whether a disabled veteran can be disciplined for using sick leave while receiving treatment at a VA hospital.

After reviewing this matter, it was mutually agreed that no national interpretive issue is present in this case. The parties at this level agree that Executive Order 5396, dated July 3, 1930, does apply to the Postal Service and that absences meeting the requirements of that decree cannot be used as a basis for discipline.

Accordingly, we agreed to remand this case to the parties at Step 3 for further processing, including arbitration if necessary.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand this case.

Time limits were extended by mutual consent.

Sincerely,

William J. Downes
 William J. Downes
 Director, Office of
 Contract Administration

Lawrence G. Hutchins 10/29/88
 Lawrence G. Hutchins
 Vice President
 National Association of
 Letter Carriers, AFL-CIO