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UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

APR 12 1984

Mr. James Connors
Assistant Director
Clerk Craft Division
American Postal Workers
Union, AFL-CIO
817 14th Street, N.W.
Washington, D.C. 20005-3399

ARTICLE	<u>16</u>
SECTION	_____
SUBJECT	_____
<u>DISCUSSION</u>	
<u>ELEMENT PAST</u>	
RECORD	

Re: Class Action
Memphis, TN 38101
HLC-3F-C 29133

Dear Mr. Connors:

On February 24, 1984, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The question in this grievance is whether a discussion was cited as an element of prior adverse record.

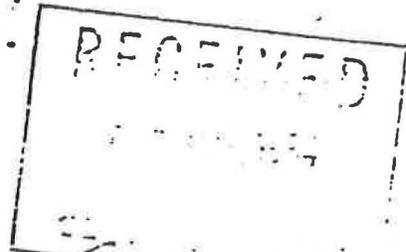
After further review of this matter, we agreed that there was no national interpretive issue fairly presented as to the meaning and intent of Article 16 of the National Agreement. This is a dispute over the application of Article 16, Section 2. Whether or not a discussion was cited can only be determined by application of the specific fact circumstances involved. This case is suitable for regional determination.

Accordingly, we agreed to remand this case to Step 3 for further consideration by the parties.

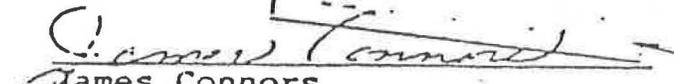
Please sign and return the enclosed copy of this decision as acknowledgment of our agreement to remand this grievance.

Time limits were extended by mutual consent.

Sincerely,




Thomas A. [unclear]
Labor Relations Department


James Connors
Assistant Director
Clerk Craft Division
American Postal Workers