

SETTLEMENT AGREEMENT

| | |
|------------|----|
| ARTICLE | 16 |
| SECTION | |
| SUBJECT | |
| DISCUSSION | |
| NOTES | |

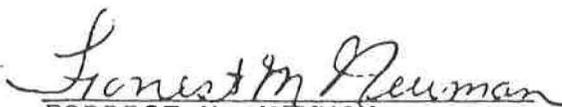
The American Postal Workers Union and the Postal Service agree to settle Grievance A8-NA-0221 on the following basis:

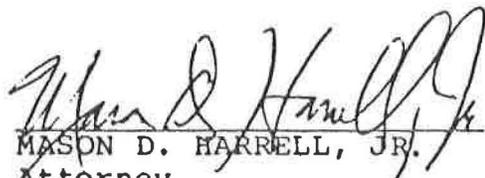
1. The following sentence shall be removed from the July 5, 1979, memorandum from James G. Merrill to regional postal officials:

In order to maintain continuity, supervisors may ask other supervisors if they have had relevant and timely discussions with an employee and may rely on those discussions to evaluate appropriate action pursuant to Article XVI of the National Agreement.

2. The American Postal Workers Union acknowledges that a prior supervisor's discussion with an employee may be relied upon, if necessary, to establish that an employee has been made aware of his or her obligations and responsibilities.

3. The Union withdraws its request for arbitration in Case No. A8-NA-0221.


FORREST M. NEWMAN
Director of Industrial
Relations
American Postal Workers Union,
AFL-CIO


MASON D. HARRELL, JR.
Attorney
Office of Labor Law
United States Postal Service

February 27, 1980