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Labor Relations Department
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JAN 21 1988

APWU
CLERK DIVISION

Mr. Robert L. Tunstall
Assistant Director
Clerk Craft Division
American Postal Workers
Union, AFL-CIO
1300 L Street, N.W.
Washington, DC 20005-4107

JAN 19 1988

16
LW. SIX MO.

Re: Class Action
Oklahoma City, OK 73125
H4C-3T-C 60089

Dear Mr. Tunstall:

On December 16, 1987, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

In this case a memorandum was issued by management implying that letters of warning should not be modified for time periods of less than six months.

In discussing the circumstances of this grievance, we considered the impact on both parties particularly as it pertains to good faith efforts to settle grievances at the lowest possible step. It was mutually agreed to full settlement of this case without precedent or prejudice to the position of either party, and that this settlement applies only to this instant case. It was also agreed that this settlement will not be cited in any future grievance or arbitration or used for any other purpose whatsoever. The settlement is as follows:

The memorandum dated June 29, 1987, entitled, "Letter of Warning" is hereby rescinded.