



UNITED STATES POSTAL SERVICE  
475 L'Enfant Plaza, SW  
Washington, DC 20260

ARTICLE	16
SECTION	
SUBJECT	
LETTER WARNING	
EXPUNGE	

JUL 29 1986

Mr. Robert L. Tunstall  
Assistant Director  
Clerk Craft Division  
American Postal Workers  
Union, AFL-CIO  
817 14th Street, N.W.  
Washington, D.C. 20005-3399

Re: F. Bell  
Grants Pass, OR 97526-9998  
H4C-5D-C 3118

Dear Mr. Tunstall:

On several occasions, the most recent being July 21, 1986, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether the Memorandum of Understanding at page 189 of the National Agreement applies to a letter of warning issued September 24, 1984.

During our discussion, we mutually agreed that the following constitutes full and final settlement of this case:

- 1) The 6-month time period begins on the issue date of the letter of warning which must be prior to December 24, 1984.
- 2) Letters of warning issued prior to December 24, 1984 need not have ripened by December 24, 1984, the date of the Kerr Arbitration Award. Therefore, if the September 24, 1984 letter of warning has ripened and meets the other conditions set forth in the Memorandum of Understanding, it shall be purged.

This grievance is hereby remanded to the region to make the above determination.