



UNITED STATES POSTAL SERVICE

Labor Relations Department 475 L'Entant Plaza, SW Washington, DC 20280-4100

Mr. Cliff J. Guffey
Assistant Director
Clerk Craft Division
American Postal Workers Union,
AFL-CIO
1300 L Street, N.W.
Washington, DC 20005-4107

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SEP 0 4 1987

Re: A. Holguin Phoenix, AZ 85026

H4C-5K-C 7100

Dear Mr. Guffey:

On May 26, 1987, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether management violated the National Agreement by not allowing the regular steward, who was in an overtime status, to investigate a grievance.

After reviewing this matter, we mutually agreed to settle this case based on the following understanding:

- Requests for additional time to process grievances should be dealt with on an individual basis and shall not be unreasonably denied.
- 2. Management will not delay a union steward time to perform union duties based solely on the fact that the steward is in an overtime status.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to settle this case.

Time limits were extended by mutual consent.

Sincerely,

Margaret H. Oliver

Labor Relations Department

Cliff J. Guffy Assistant Director

Clerk Craft Division
American Postal Workers Union,

AFL-CIO