



UNITED STATES POSTAL SERVICE

475 L'Enfant Plaza, SW
Washington, DC 20260

October 14, 1982

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Mr. Kenneth D. Wilson
Administrative Aide, Clerk Craft
American Postal Workers Union, AFL-CIO
817 - 14th Street, NW
Washington, DC 20005

WEINGARTEN

Re: T. Creighton
USPS-BMC, FL 32099
H1C-3W-C-8243

Dear Mr. Wilson:

On October 5, 1982, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

We mutually agreed that there was no interpretive dispute between the parties at the National level as to the meaning and intent of Article 15 of the National Agreement as it relates to the issuance of disciplinary actions.

It is our understanding that in cases where a decision to issue a disciplinary action has already been made, the employee's contractual rights to steward representation are not affected if a steward is not present when the employee is called to the supervisor's office to receive the disciplinary action.

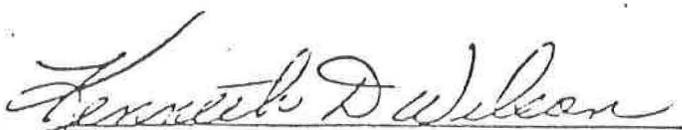
Accordingly, as further agreed, this case is hereby remanded to Step 3 for further processing by the parties at that level.

Please sign the attached copy of this decision as your acknowledgment of agreement to remand this case.

Sincerely,

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Robert L. Eugene
Labor Relations Department


Kenneth D. Wilson
Administrative Aide, Clerk Craft
American Postal Workers Union,
AFL-CIO