

UNITED STATES POSTAL SERVICE

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SUBJECT: Employee's Use of Representatives in FECA Cases

TO: • Field Division Director •
Human Resources
All Divisions

This is in regard to my memorandum of March 4 concerning the above referenced subject. It has come to my attention that some managers may have misinterpreted the letter as it relates to Article 17 of the National Agreement.

The purpose of this memorandum is to clarify that the March 4 memorandum was not meant nor should be interpreted as infringing upon employee or union rights under Article 17 of the National Agreement. Specifically, the intent of that memorandum was to inform field managers that when any representatives, including union, who assist employees in completing Office of Workers' Compensation Programs claims or prepares for and attends hearings before that agency will be in a nonpay status.

Should you have any questions regarding Federal Employees' Compensation Act (FECA) matters or Article 17 rights, contact Richard Bauer, PEN 268-3678, or Harvey White, PEN 268-3831, respectively.

(signed)

Darnley M. Howard
Director
Office of Safety and Health
Employee Relations Department