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OCT 18 1989

UNITED STATES POSTAL SERVICE  
Labor Relations Department  
475 L'Enfant Plaza, SW  
Washington, DC 20260-4100

APWU

CLERK CRAFT DIVISION

Mr. James Connors  
Assistant Director  
Clerk Craft Division  
American Postal Workers  
Union, AFL-CIO  
1300 L Street, N.W.  
Washington, D.C. 20005-4107

ARTICLE	17
SECTION	
SUBJECT	
INFORMATION REQUEST	
TO: ARA	

Re: H7C-4C-C 16780  
CLASS ACTION  
DULUTH, MN 55806

Dear Mr. Connors:

On September 15, 1989, you met with Samuel M. Pulcrano to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether management is in violation of the Agreement when EI/QWL facilitators type and/or file EI/QWL meeting minutes, reports and records of that process.

It is our position that no national interpretive issue involving the terms and conditions of the National Agreement is fairly presented in this case. However, inasmuch as the union did not agree, the following represents the decision of the Postal Service on the particular fact circumstances involved.

The EI/QWL facilitator is responsible for the administration of the process, including report and record preparation. The Postal Service did not assign these duties in violation of Article 1.6 of the National Agreement nor Chapter 911.1 of the ELM. Indeed, the clerk craft has never had responsibility for duties associated with EI/QWL. Moreover, the clerk craft did not grieve the nature of the EI/QWL facilitator's duties when those duties were first established and thereby waived any right it may have had to do so. The clerk craft does not have a right to these duties when they are performed as part of the EI/QWL process. Therefore, this grievance is denied.

Time limits were extended by mutual consent.

Sincerely,

  
John Leonard  
Grievance and Arbitration  
Division

Date 10/17/89