

UNITED STATES POSTAL SERVICE

4751 EAVENING ST. SW
WASHINGTON, DC 20504

JUN 4 1984

Mr. James Connors
Assistant Director
Clerk Craft Division
American Postal Workers
Union, AFL-CIO
817 14th Street, N.W.
Washington, D.C. 20005-3399

ARTICLE	17
SECTION	
SUBJECT	INTERVIEW OF GRIEVANT

Re: R. Lutze
Flint, MI 48502
H1C-4B-C 25906

R. Chandler
Flint, MI 48502
H1C-4B-C 25998

Dear Mr. Connors:

On April 12, 1984, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The question raised in this grievance involved whether the grievants were granted ample time to discuss their grievance with a steward.

After further review of this matter, we mutually agreed that no national interpretive issue is fairly presented in the particulars evidenced in these cases. Normally, the steward determines how much time the grievant needs to be present during the processing of a grievance. However, the immediate supervisor may set a specified time to begin and end a period of grievance handling activity due to service needs. If additional time is necessary, the steward should discuss the need with the supervisor. Additional time may be granted in conjunction with the previously specified time or at a later time or date. The parties agree that any request for grievance handling time or denial of that request is subject to the rule of reason based upon local fact circumstances.

Our respective files indicate that the grievants' grievances were ultimately processed. Therefore, based upon the above understanding, we agreed to close these cases.