



UNITED STATES POSTAL SERVICE  
Labor Relations Department  
475 L'Enfant Plaza, SW  
Washington, DC 20260-4100

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SEP - 6 1988

APWU  
CLERK DIVISION

ARTICLE	17
SECTION	
SUBJECT	
INFORMATION REQUEST	
SUPERVISOR DISCIPLINE	

Mr. James Connors  
Assistant Director  
Clerk Craft Division  
American Postal Workers  
Union, AFL-CIO  
1300 L Street, N.W.  
Washington, DC 20005-4107

SEP - 1 1988

Re: Class Action  
Cincinnati BMC, OH 45235  
H4C-2N-C 48829

Dear Mr. Connors:

On April 7, 1988, we discussed the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether management was proper in denying the Union's request for discipline records of supervisors.

The Union contends that the discipline records of supervisors are needed to determine whether there is disparate treatment in disciplining craft employees. Management should discipline craft and supervisory personnel in a similar manner for the same offense.

It is our position that no national interpretive issue involving the terms and conditions of the National Agreement is fairly presented in this case. However, inasmuch as the Union did not agree, the following represents the decision of the Postal Service on the particular fact circumstances involved.

Article 17, Section 3, and Article 31, Section 2, of the National Agreement require the Postal Service to make available to the Union information which is relevant and necessary to process a grievance or to determine whether a