



UNITED STATES POSTAL SERVICE
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October 24, 1983

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| ARTICLE | 17 |
| SECTION | INFO. |
| SUBJECT | Request |
| | SUPERVISOR |
| | DISCIPLINE |
| RECORD | |

Mr. Kenneth D. Wilson
Assistant Director
Clerk Division
American Postal Workers
Union, AFL-CIO
817 14th Street, N.W.
Washington, D.C. 20005-3399

Re: Class Action
Athens, GA 30601
HLC-3D-C 24168

Dear Mr. Wilson:

On October 4, 1983, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The question in this grievance is whether management violated Article 17 of the National Agreement by denying a union steward's request for a copy of a letter of warning issued to a supervisor.

During our discussion, we agreed that, as provided in Article 17.3, the steward, chief steward, or other union representative may request and shall obtain access through the appropriate supervisor to review the documents, files and other records necessary for processing a grievance or determining if a grievance exists. We agreed that under certain unique circumstances, a letter of warning issued to a supervisor or another employee could become a necessary document.

We further agreed that the question of whether the letter of warning in this case is a necessary document, as described above, is not a matter that requires national level interpretation by rather application of Article 17.3 to the fact circumstances.

Accordingly, as agreed, this case is hereby remanded to the parties at Step 3 for further processing and arbitration, if necessary,