



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20000

October 24, 1983

Mr. Kenneth D. Wilson
Assistant Director
Clerk Division
American Postal Workers —
Union, AFL-CIO
817 14th Street, N.W.
Washington, D.C. 20005-3399

ARTICLE	17
SECTION	3
SUBJECT	STEWARDS
INTERVIEW	
E&LR	REP

Re: APWU - Local
North Suburban, IL 60199
H1C-4A-C 19625

Dear Mr. Wilson:

This replaces the decision dated September 30, 1983.

On September 20, 1983, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The question in this grievance is whether management violated Article 17 of the National Agreement by denying the union's request to interview Labor Relations Representative McCellan in conjunction with a disciplinary action.

The union contends that E&LR representatives must make themselves available for interviews about any disciplinary action they review, advise, concur in, or write.

During our discussion, we agreed that no national interpretive issue involving the terms and conditions of the National Agreement is fairly presented in this case. Article 17.3 lists the categories of employees--aggrieved, supervisors and witnesses--that stewards have the right to interview. The article also provides that requests shall not be unreasonably denied.

We agreed that determinations as to who, in a given case, can be categorized as an aggrieved employee, supervisor, or witness must be made based on fact circumstances. Also whether a request has been unreasonably denied can only be determined by reviewing the facts involved in a given case.