



M 00453

EMPLOYEE AND LABOR RELATIONS GROUP
Washington, DC 20260

APR 22 1977

ARTICLE	17
SECTION	
SUBJECT	
CAMERA	
WORK FLOOR	

Mr. Thomas D. Riley
Assistant Secretary-Treasurer
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20005

Re: W. Clark
Houston, TX
NC-S-5482/W5-SW-10379

Dear Mr. Riley:

On April 14, 1977, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The particular situation which gave rise to this grievance has been corrected. To this extent, the specific grievance has been resolved.

The judicious use of a camera to establish or refute a grievance may facilitate resolution of some problems. However, if the union desires to take photographs on the work room floor, permission must first be obtained from local management, and a supervisor must be present. If management deems it necessary to take evidential photographs, it would also be prudent to have a steward or union official present.

Sincerely,

Robert B. Hubbell
Labor Relations Department