

AUG 27 1981



UNITED STATES POSTAL SERVICE  
475 L'Enfant Plaza, SW  
Washington, DC 20260

August 26, 1981

ARTICLE	17
SECTION	
SUBJECT	
ORIENTATION	

Mr. Gerald Anderson  
Executive Aide, Clerk Craft  
American Postal Workers Union, AFL-CIO  
817 - 14th Street, NW  
Washington, DC 20005

Re: APWU - Local  
Santa Monica, CA 90406  
H8C-5B-C-17845

Dear Mr. Anderson:

On August 6, 1981, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The question in this grievance is whether or not management violated Article XVII of the National Agreement with regard to the Union's participation in new employee orientation.

In this MSC, new employee orientation for the entire sectional center is conducted at the main office. The Union representative in that office participates in the orientation program.

By this grievance, a Union representative in one of the associate offices where some of the employees will be assigned feels that he should participate in the program.

Contractually, it is our position that the obligations under section 6 are met when a representative of the Union participates in the program regardless of where he is from. However, we have learned that in the interests of good labor relations, many associate offices do allow the local officer a brief period at that office for introduction and familiarization with local Union activities.