



M-00644

17.6

EMPLOYEE AND LABOR RELATIONS GROUP
Washington, DC 20260

MAY 20 1977

ARTICLE	17
SECTION	
SUBJECT	
ORIENTATION	
AMPLE TIME	

Mr. Thomas D. Riley
Assistant Secretary-Treasurer
National Association of Letter Carriers
100 Indiana Avenue, NW
Washington, DC 20001

Re: NALC Branch
San Jose, CA
NC-W-5872 W2364-86N

Dear Mr. Riley:

On May 12, 1977, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented as well as the applicable contractual provisions have been reviewed and given careful consideration.

Based on the evidence presented in this grievance, we find that local management will in future instances allow "ample" time for the local union to participate in new employee orientation in conformance with Article XVII, Section 7 of the National Agreement. Therefore, the issues raised are resolved and this grievance is closed.

Sincerely,

Michael J. Harrison
Michael J. Harrison
Labor Relations Department

NOTE!

Management informed the local union that time to speak to new employees during orientation would be only 15 minutes.

COMMENT: Webster's Dictionary defines "Ample" as generous or more than adequate, enough to satisfy; more than enough.