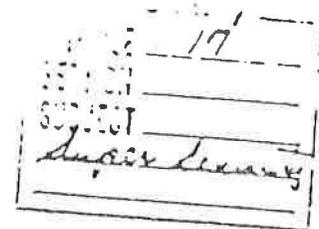




UNITED STATES POSTAL SERVICE  
475 L'Enfant Plaza, SW  
Washington, DC 20250



OCT 4 1984

Mr. James Connors  
Assistant Director  
Clerk Craft Division  
American Postal Workers  
Union, AFL-CIO  
817 14th Street, N.W.  
Washington, D.C. 20005-3399

Re: M. Russell  
Sanford, FL 32771  
H1C-3W-C 33981

Dear Mr. Connors:

On September 5, 1984, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether management properly changed the work hours of the steward's duty assignment.

The facts in this case indicate that the work hours of the grievant's duty assignment were changed due to operational needs. Because of the change in the fixed scheduled days of the work assignment, the assignment was reposted and awarded to the senior employee. The grievant assumed another duty assignment with different work hours.

The union contends that changing the work hours of the duty assignment constitutes a change in the grievant's tour of duty and violates Article 17, Section 3, of the National Agreement.

It is our position that no national interpretive issue involving the terms and conditions of the National Agreement is fairly presented in this case. Inasmuch as the union declined mutual agreement in this regard, the following represents the decision of the Postal Service on the particular fact circumstances involved.