

LABOR RELATIONS



Mr. James P. McCarthy
Director, Clerk Division
American Postal Workers Union,
AFL-CIO
1300 L Street, NW
Washington, DC 20005-4128

Re: H4C-4J-C 25462
Milwaukee, WI 53201-9999
(and 21 additional cases-
see attached detailed listing)

Dear Mr. McCarthy:

Recently, we met to discuss the above-captioned grievances, which are currently pending at the national level.

The issue in these grievances involves staffing on OCR, BCS, and/or DBCS machines.

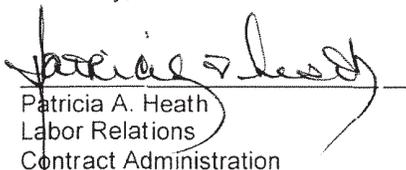
After reviewing this matter and considerable discussions, the parties mutually agreed to the following, to be applied to these cases only on a prospective basis:

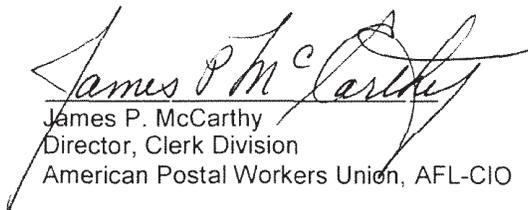
Normal staffing for the OCR, BCS and/or DBCS will be two Mail Processing Clerks to perform the loading, feeding and sweeping functions.

Accordingly, we agreed to remand these cases to the parties at Step 3 for prospective application of the above agreement.

Please sign and return the enclosed copy of this decision as your acknowledgement of agreement to remand these cases.

Sincerely,


Patricia A. Heath
Labor Relations
Contract Administration


James P. McCarthy
Director, Clerk Division
American Postal Workers Union, AFL-CIO

Date: 12/11/03

H4C-4J-C 25462
 (GATS J84C-4J-C 87040693)
 H4C-4J-C 25463
 (GATS J84C-4J-C 87040694)
 H4C-4J-C 25464
 (GATS J84C-4J-C 87040695)
 H4C-4J-C 25465
 (GATS J84C-4J-C 87040696)
 H4C-4J-C 25466
 (GATS J84C-4J-C 87040697)
 H4C-4J-C 25467
 (GATS J84C-4J-C 87040698)
 H4C-4J-C 26248
 (GATS J84C-4J-C 87040702)
 H4C-4J-C 26250
 (GATS J84C-4J-C 87040703)
 H4C-4J-C 26251
 (GATS J84C-4J-C 87040704)
 H4C-4J-C 26252
 (GATS J84C-4J-C 87040705)
 H4C-4J-C 26575
 (GATS J84C-4J-C 76011739)
 H4C-4J-C 32906
 (GATS J84C-4J-C 87040676)
 Class Actions
 Milwaukee, WI 53201

H4C-3W-C 34418
 J. Acevedo
 (GATS H84C-4H-C 86021943)
 H4C-3W-C 34419
 L. Marrero
 (GATS H84C-4H-C 86021944)
 Tampa, FL 33630-9998

H90C-1H-C 95040473
 S. Wilson
 Fort Lauderdale, FL 33310-9998

H90C-1H-C 95040680
 N. Zawackis
 Fort Lauderdale, FL 33310-9998

H4C-3A-C 48553
 (GATS G84C-1G-C 87028134)
 S. Davis
 Fort Worth, TX 76101-9998

G94C-1G-C 97101768
 G94C-1G-C 97101770
 Class Actions
 Corpus Christi, TX 78469-9998

H4C-5K-C 7392
 (GATS F84C-4F-C 85019810)
 Class Action
 Phoenix, AZ 85026-9998

H4C-5G-C 16659
 (GATS F84C-4F-C 86029735)
 Class Action
 Santa Ana, CA 92799-9998

E94C-4E-C 97104727
 Class Action
 Apache Junction, AZ 85220-9998