

Charlie Cash

From: Richardson, Shannon - Washington, DC <
Sent: Friday, March 25, 2022 12:36 PM
To: Vance Zimmerman
Cc: Charlie Cash
Subject: FW: [EXTERNAL] Extension of 90-Day Probation Language--COVID-19

Follow Up Flag: Follow up
Flag Status: Completed

Vance,

I am in agreement to extend the below language through May 6, 2022.

Thanks,

Shannon Richardson
Director
Headquarters APWU Contract Administration

From: Vance Zimmerman <
Sent: Tuesday, February 8, 2022 2:02 PM
To: Richardson, Shannon - Washington, DC <
Cc: Charlie Cash <
Subject: [EXTERNAL] Extension of 90-Day Probation Language--COVID-19

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Shannon,

As follow-up to our conversation, do you agree that we are extending the language below that was previously extended through February 11, 2022 (email dated 12/30/2021) through **April 8, 2022?**

For all APWU represented employees, in keeping with the intent of the AVP letter on liberal scheduling and leave, and the recent MOUs regarding Dependent Care Leave and non-career leave, in light of the COVID-19 pandemic, please implement the following guidance:

- ***Career, or non-career employees who are serving in their first 90 work days or 120 calendar days (for PSEs)***

will not have absences taken due to the COVID-19 pandemic cited or considered for disciplinary action or involuntary separation.

Vance Zimmerman

Industrial Relations Director

American Postal Workers Union, AFL-CIO

1300 L Street, NW

Washington, DC 20005-4128

Tel: 202.842.4273 | Fax: 202.371.0992

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