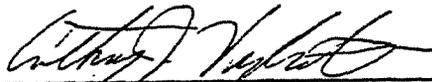


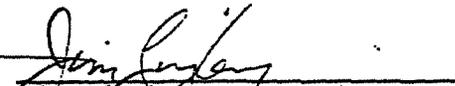
MEMORANDUM OF UNDERSTANDING  
BETWEEN  
THE UNITED STATES POSTAL SERVICE  
AND  
THE AMERICAN POSTAL WORKERS UNION, AFL-CIO

RE: Promotion Contingent Upon Training

The parties agree that any training required of successful applicants pursuant to Article 38.5.C.3 shall be scheduled and satisfactorily completed within a reasonable period of time which, absent unusual circumstances, shall not exceed one (1) year from the date of the announcement of successful applicant.

  
\_\_\_\_\_  
Anthony J. Vegliante  
Manager  
Grievance and Arbitration  
Labor Relations

Date: 1/15/93

  
\_\_\_\_\_  
Jim Lingberg  
Director  
Maintenance Craft Division  
American Postal Workers  
Union, AFL-CIO

Date: 1/21/93